

AK Maths Safeguarding (child protection) policy

September 2023

The purpose and scope of this policy statement

The purpose of this policy statement is:

- to protect children and young people who receive AK Maths Tutions' services from harm. This includes the children of adults who use our services.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of AK Maths Tuition.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children Scotland. A summary of the key legislation is available from [nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

We believe that:

- children and young people should never experience abuse of any kind.
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take.
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them.
- appointing a nominated child protection lead for children and young people.
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff.
- developing and implementing an effective online safety policy and related procedures providing effective management for staff and volunteers through supervision, and support.
- protection legislation and guidance [more information about this is available from the Information Commissioner's Office: ico.org.uk/for-organisations]
- making sure that children, young people and their families know where to go for help if they have a concern.
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- using our procedures to manage any allegations against staff and volunteers appropriately.
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Other relevant documents

- Data Privacy Policy

Contact details

Nominated child protection lead

Name: Arvinder Kainth
Phone/email: 07799017015

NSPCC Helpline

0808 800 5000

This policy statement came into force on 15/06/20.....

We are committed to reviewing our policy and good practice **annually**.

This policy statement and accompanying procedures were last reviewed on..... 20/09/2023.....

Signed: A.Kainth
.....
Date: ... 20/09/2023